IMPERIAL RUBBER PRODUCTS INC.

Precision Rollers You Can Rely On[™]

Management

Founded in 1989 by our current President and CEO, Imperial Rubber Products, Inc. is a privately owned California corporation. The company is led by veterans of the roller industry including:

Our Mission:

To understand

our customer's

needs thoroughly and to focus our

resources on

fulfilling those

needs consistently and profitably. As we accomplish this mission, we create

> opportunities for all of us to thrive.

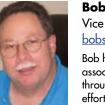


Ron Hill

President and CEO ron@imperialrubber.com

Ron started Imperial Rubber Products 17 years ago, after almost two decades in the industry. He is responsible for setting the company's strategic direction and ultimately responsible for ensuring that every customer is fully satisfied with every interaction with the company.

IMPER I



Bob Schwartz Vice President, Sales bobs@imperialrubber.com

Bob has over 25 years experience in the roller and associated industries and is well known to customers throughout the United States. He leads our direct sales effort and is responsible for matching customer needs with Imperial's production capabilities.



Mike Moreno Director of Manufacturing

mike@imperialrubber.com

Mike has worked with Ron Hill and Imperial Rubber for over 20 years in positions of increasing responsibility. He leads all the activities in the company's factory including Production, Quality Control and Shipping. He takes personal responsibility for ensuring that production of all new products and for new customers meets their exacting requirements.



Patricia Preston Controller

patricia@imperialrubber.com

Patricia has over 25 years experience in accounting positions in manufacturing companies similar to Imperial. She is responsible for all Finance, Human Resources and Administrative activities at the company.



Steve Huff

Technical Director steve@imperialrubber.com

Steve is a leading technical authority in the roller industry, with extensive experience in coating and process development. He holds a BA in Engineering Physics from Westmont College in Santa Barbara and a BS in Manufacturing Engineering from California State Polytechnic University, Pomona. Steve holds domestic and international patents in his field. He is the technical voice of Imperial and ensures that we have a thorough understanding of customer applications and technical requirements reflected in all our processes.



- On-time Shipping
- Responsive **Customer Service**

PH: 1.909.393.0528 Fax: 1.909.393.9870 www.imperialrubber.com info@imperialrubber.com

Corporate Brochure page 10, rev2 © 2007 Imperial Rubber Products, Inc